

Partnership Benefits



GREATER HOUSTON
PARTNERSHIP

Making Houston Greater.

This is a brief description of Greater Houston Partnership company benefits for all eligible employees.



GROUP INSURANCE

- United Healthcare provides health and dental insurance; VSP provides vision (following 30 days of employment)
- Dependent child care, FSA, HSA & more



WORK/LIFE INTEGRATION

- Flexible Work Schedule (Tuesdays & Wednesdays are currently in-office days)
- Paid Parental Leave
- Paid Holidays
- Education and Professional Development
- Transportation Subsidy



GENEROUS TIME OFF

- Holidays – 12 paid holidays
- Floating Holidays
- Vacation
- Holiday Break: Closed Christmas Eve – Jan. 1
- Volunteer Time Off



WELLNESS

- Physical fitness subsidy
- Wellness Room
- Wellness Day Benefit
- Employee Assistance Program
- Caregiver Support Program



401(K) PLANS

- Insperity Retirement Savings Plan (eligible after 90 days of employment)
- 2% non-elective contribution of your salary/pay period + 100% match of your contributions up to first 4%



INCENTIVES

- First-time home buyer benefit
- Employee referral benefits